



HRH2030: Human Resources for Health in 2030

About HRH2030

HRH2030 supports low- and middle-income countries in developing the sufficient, fit-for-purpose and fit-to-practice health workforce needed to end preventable child and maternal deaths (EPCMD), achieve an AIDS-Free Generation (AFG), reach the goals of Family Planning 2020 (FP2020), protect communities from infectious diseases (PCID), and achieve the Global Health Security Agenda (GHSA). The program creates sustainable solutions to health workforce challenges, such as planning, recruitment, training, productivity, performance, motivation, and retention. With a heavy focus on research and smart use of data, HRH2030 helps decision-makers boost the efficiency of the human resources they have, implement existing tools that work, incorporate non-traditional HRH into policies and plans, and pay for the workforce they need to achieve the greatest possible impact.

Program Partners

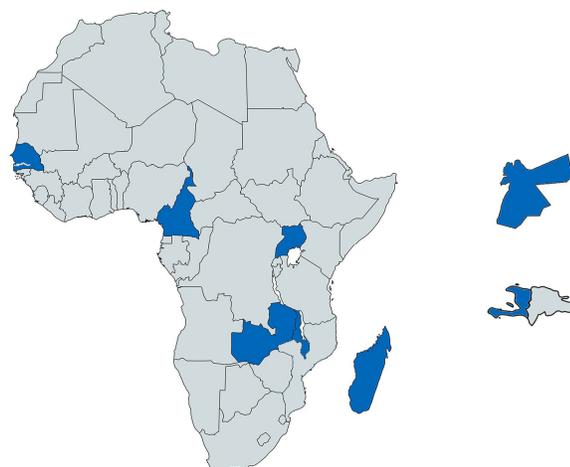
- Chemonics International
- American International Health Alliance (AIHA)
- Amref Health Africa
- Open Development
- Palladium
- The Royal Tropical Institute (KIT)
- ThinkWell
- University Research Company (URC)

Global Program Objectives

1. **Improve performance and productivity of the health workforce.** Improve service delivery models, strengthen in-service training capacity and continuing professional development programs, and increase the capacity of managers to manage HRH resources more efficiently at the facility level.
2. **Increase the number, skill mix, and competency of the health workforce.** Ensure that educational institutions align their curriculums with current and future health needs, use state-of-the-art learning technology, recruit and support students from low-resource settings, and improve their management capabilities.
3. **Strengthen HRH/HSS leadership and governance capacity.** Promote transparency in HRH decisions, strengthen the regulatory environment, improve management capacity at national and subnational levels, reduce gender disparities, and improve multi-sectoral collaboration for advancing the HRH agenda.
4. **Increase sustainability of investment in HRH.** Increase the utilization of HRH data for accurate decision-making with the aim of increasing investment in educating, training, and managing a fit-for-purpose and fit-for-practice health workforce.

Select HRH2030 Activities in 2016*

Global. With support from a multisectoral technical advisory group, the program is working to develop a methodology for measuring the socioeconomic impacts of investment in the health workforce. Establishment of the methodology and subsequent research will enable health systems decision-makers to make the case for greater investment in HRH. *Partner: KIT*



The program is also collaborating with WHO to conduct a two-day workshop in Maputo to introduce the National Health Workforce Accounts (NHWA) to government officials from 10 African countries. Participants will determine the state of HRH data and systems in their countries and create a roadmap of steps to reach NHWA self-sufficiency. Development of NHWA recognizes the need for available, complete, and quality of data to support evidence-based policy and planning.

Cameroon. HRH2030 is working with the Ministry of Health and the Cameroon National Association for Family Welfare (CAMNAFAW) to strengthen the ability of local leaders to work across sectors to address HRH issues that affect the supply of and demand for family planning services in select districts. Based upon a priority need identified by leaders, the program is also collaborating with CAMNAFAW to improve the competencies of its family planning providers in counseling, with emphasis on informed choice and voluntarism. *Partner: Amref*

Haiti and Madagascar. HRH2030 is working with the ministries of health in both countries to assess the capacity and functionality of their human resource information systems (HRIS) and prioritize future investment areas to strengthen their HRIS. Continued strengthening and scale-up of countries' HRIS is necessary for building strong National Health Workforce Accounts. *Partner: Palladium*

Jordan. The program is working with USAID/Jordan, the Ministry of Health, and other stakeholders to strengthen the health workforce. The program is assisting the Ministry of Health to institute a supervision system linked to a broader performance management approach, including supportive supervision and continuing professional development. HRH2030 is also encouraging patient feedback and helping to ensure that service sites are staffed with the correct type of providers — with the right skills — to meet their patients' health needs. *Partners: KIT, URC*

Senegal. HRH2030 is working with USAID/Senegal and the Government of Senegal to build a sustainable, well-governed health workforce that can respond nimbly to emerging infectious threats at the decentralized level. Through collaboration with other stakeholders, the program will reinforce institutional capacities across sectors through the One Health policy development platform. Specifically, the program is working to develop practical guidance for the deployment and retention of health workers and strengthen the leadership capacity of the Ministry of Health.

* HRH2030 also has a presence in Malawi, Uganda, and Zambia.

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